

Resolution 2974

WARREN COUNTY DEFERRED COMPENSATION PLAN

The undersigned Commissioner's hereby certify that the following extract of resolutions below was taken from a duly called meeting of the Board:

RESOLVED, that the Board has previously approved and adopted the Warren County Commissioners Deferred Compensation Plan ("Plan") through the Harford Company to provide employees of Warren County with retirements benefits if they so choose to contribute.

RESOLVED, that the Board does hereby declare the intention of Warren County is to continue the Plan, but reserves the right to terminate or amend the Plan at any time.

RESOLVED, that the members of the Board are hereby jointly and severally authorized to take such actions and to execute such documents as they deem necessary or desirable in order to carry out the intent of the foregoing resolutions and required under the Plan to make the Plan fully effective in accordance with its terms and intent.

WE DO HEREBY CERTIFY that the Chief Clerk of Warren County is keeper of its records and seal.

WE FURTHER CERTIFY that the above is a true, correct and complete extract of resolutions adopted at a duly called and held meeting of the Board, and that said resolutions are still in effect and have not been modified or revised and are not in conflict with the by laws of Warren County.

ADOPTED this 14th day of December 2011.

COMMISSIONERS OF WARREN COUNTY

John E. Eggleston
Chairman

Terry L. Hawk
Vice Chairman

Attest:

Pamela J. Matve
Chief Clerk

John R. Bortz, Jr.
Secretary